

**Odisha Forestry Sector Development Society, SFTRI,
Ghatikia, Bhubaneswar - 751029, Odisha**

Job Opening

ToR for Environmental and Social Considerations Expert

Position : Environmental and Social Considerations Expert

Type of Job : Annual Contractual (Maximum 30 months)

Vacancy : One Position

Location : Bhubaneswar with movements to field as and when required

Reporting to : Project Director, OSFDP II or Additional Project Director, IME, OFSDP-II

Background:

Odisha Forestry Sector Development Project Phase-II is being implemented in Odisha to supplement the Government of Odisha's mandate to safeguard the forests along with other natural resources. The Government of Odisha in the Forest and Environment Department is mandated to conserve the existing forests, to restore the degraded forests and to arrest the land degradation and also to enhance the capacity of the local people for higher income generation, thereby improving the livelihood for forest dwellers and other forest dependent communities. It is pertinent to adopt an integrated scientific approach for improving the forest conservation and productivity. The forestry programmes, as envisaged by Forest Department, are assigned to sustainably improve the quality of forests *vis a vis* environment and economy of the forest fringe dwellers.

Considering all these priorities, Odisha Forestry Sector Development Project OFSDP II has been launched in the year 2017-18. The Japan International Cooperation Agency (JICA) is supporting the project financially. The OFSDP II Project covers forest areas of 12 Territorial Forest Divisions and 2 Wildlife Divisions in Odisha.

While identifying and designing a project, the assessment of safeguards help in evaluation of the possible environmental and social risks and the impacts (positive or negative) associated with project interventions. Environmental safeguards (as well as Social Safeguards) are a cornerstone to support towards sustainable development. The inclusion of environmental and social costs in development costs and the social and institutional framework that makes such inclusion possible are crucial for sustainable development. Internalisation and institutional framework are the prerequisite measures regarding the environmental and social considerations and JICA is persuading to have suitable consideration for environmental and social impacts. In this connection, Odisha Forestry Sector Development Society intends hiring of an Environmental and Social Consideration Expert for OFSDP II.

The main objectives of the project are to:

- Restore degraded forest and augment forest resources
- Secure sustainable forest management by improving forest administration, community organizations and capacity development of other stakeholders
- Conservation and Ecosystem based management of the biodiversity
- Promote inter-sectoral convergence
- Improve income of targeted livelihood improvement of the forest dependent families through IGA activities.

During the implementation of the project, the services of one expert on Environmental and Social Considerations is required. Hence the society invites applications for contractual engagement for one year and further extendable as per the performance to the following position:

SL No	Name of the Post	Vacancy
1	Environmental and Social Considerations Expert	1 (One)

Job Responsibilities:

The Environmental and Social Consideration Expert will work with PMU in:

1. Updating and finalising of Environmental and Social Management System Framework (ESMSF);
2. Preparation of Environmental and Social Management System (ESMS) Plan.
3. Preparation of procedures for formulation of the Scheduled Tribes and Forest Dependents Plans (STFDP), its preparation and finalization.
4. Formulation of implementation and monitoring procedures for ESMS and STFDP
5. Updating of capacity development plan/programme/training modules on environmental and social consideration;
6. Preparation of monitoring reports for environmental and social consideration;
7. Conducting training modules for environmental and social consideration as a resource person/trainer;
8. Report environmental and social consideration issues related to project;
9. Assist DMUs/FMUs for planning and monitoring activities in respect to Project's environmental and social consideration aspect;
10. Work in collaboration with Environmental and Social Consideration Expert of PMC with respect to Project's environmental and social consideration aspect;
11. Work in collaboration with Sustainable Forest Management / Micro-Planning Specialist, M & E Specialist and MIS/GIS Specialist required for the project;
12. Accomplishment of the tasks related to the Project as directed by the Project Director, PMU and concerned authorities;
13. Undertake field visits to project sites and prepare Back to Office report for PMU;
14. Prepare brief travel reports and monthly accomplishment reports pertaining to his/her speciality and submit them to the Project Director.
15. Any other environmental and social consideration issues related to the project.

Work experience:

The Social and Environmental Consideration Expert must have minimum of 10 to 15 years of work experience essentially on following fields:

Essential Experience:

1. **Environmental and Social Safeguards:** Hands on work experience on environmental and social safeguards for Overseas Development Agencies, designing of Indigenous Peoples Planning Framework/Forest Dwellers' Development Framework / Environmental and Social Management Systems Framework / Scheduled Tribe and Forest Dependent Planning Framework.
2. **Environmental Impact Assessment (EIA) studies:** Preparation of Environmental Impact Statements, Scoping, Environmental Management Plan, Post Project Monitoring and Environmental Audits.
3. **Sustainable Forest Management:** Ecological assessment of terrestrial forest resources, forest management through community participation and sustainability assessment of Non Timber Forest Product based microenterprises,
4. **Alternative energy and energy efficiency:** Assessment of energy consumption, preparation of alternative energy options, implementation of pilot projects, promotion of low carbon developments and evaluation of such projects.

Preferable Experience:

1. **Ecology and Biodiversity:** The consultant should have strong understanding of forest ecosystems and Biodiversity of India.
2. **Ecological footprints:** He / She should have experience on assessment of ecological footprints, bio-capacity and Human Development Index, assessment of agro-forestry and farm forestry activities.
3. **Other environmental parameters:** He / She should have fair understanding on different types of pollution (Air, Water, Soil, Noise), Solid Waste Management, Hydrology etc. In addition fair understanding on Occupational Health and Safety, Occupational Accidents and understanding on Emergency Risks at the project intervening areas will be preferable.
4. **Understanding on Social Safeguards:** He / She should have experience in the fields of community rehabilitation and resettlement, equitable use of natural resources, Social Infrastructure and Services, understanding on local economy of the communities around the forest ecosystems, conflict resolution among the communities etc.
5. **Project Evaluation:** He / She should have knowledge on Mid-term and End-term evaluation of projects related to natural resources management.

Qualification:

The consultant must be any one of the following degree holders from reputed and recognised University / Institute:

- Masters in Environmental Sciences
- B.Tech in Environmental Engineering
- Masters in Forestry / Forest Management
- Masters in Social Science / Social Services
- Retd. Forest Officer at the level of Conservator of Forests and above along with relevant work experience may also apply.

Remuneration:

INR 90,000/- per month (consolidated)

How to apply:

Interested candidates may apply online at our website www.ofsds.in/careers.php. Online applications complete in all aspects as per the instructions are to be submitted on or before **dated 24.11.2018**. A demand draft drawn on any nationalized bank in favour of “PROJECT DIRECTOR, OFSDP PHASE-II” for an amount of Rs. 1000/- payable at Bhubaneswar must be obtained prior to filling the online application. It should be scanned and uploaded with the online application as per instructions. On successful submission of the application, copy of the application is to be printed and the signed copy of the same along with the original Bank draft of Rs.1000/- must reach in person or by post addressed to ‘The Deputy Project Director, Odisha Forestry Sector Development Society, SFTRI Campus, At/Po-Ghatikia, Bhubaneswar-751029’ on or before 3.30 PM of **Dt. 30.11.2018**.

The applications received after last date will not be entertained. The Project will not be responsible for any postal delay. The Project authorities reserve the right to reject any application without assigning any reason thereof. Candidates in employment must enclose NOC from the present employer with the application form.